# Mindset Wealth Management, LLC

# Form CRS - Customer Relationship Summary

January 1, 2025



# Introduction

Mindset Wealth Management, LLC, ("Mindset," "we," "us" or "Firm") is registered with the Securities and Exchange Commission ("SEC") as an investment adviser. This document gives you a summary of the types of services we provide and how you pay. Please ask us for additional information.

We provide advisory accounts and services rather than brokerage accounts and services. Brokerage and investment advisory services fees can differ, and it is important for you to understand these differences. Free and simple tools are available to research firms and financial professionals at Investor.gov/CRS, which also provides educational materials about broker-dealers, investment advisers, and investing.

# Relationships and Services.

## What Investment Services and Advice Can You Provide Me?

Mindset offers investment advisory services to retail investors including investment management services and financial planning. We do not restrict our advice to limited types of products or investments.

If you retain our firm for investment management services, you will pay an ongoing asset-based fee at the end of each quarter for our services, based on the value of the cash and investments in your advisory account. We will meet with you in person, if possible, otherwise by phone and/or computer to determine your investment objectives, risk tolerance, and other relevant information at the beginning of our advisory relationship. We will use this information to develop a strategy that enables our firm to give you continuous and focused investment advice and/or to make investments on your behalf. Once we construct an investment portfolio for you, we will monitor and rebalance your portfolio's performance on an ongoing basis. If you participate in our discretionary investment management services, the authorization will allow us to manage your account regarding the purchase and/or sale of investments without your approval prior to each transaction until the termination of our agreement. You may limit our discretion by providing our firm with your restrictions and guidelines in writing. If you enter into a non-discretionary arrangement with our firm, you are required to make the ultimate decision regarding the purchase and/or sale of investments and we must obtain your approval prior to executing any transactions on behalf of your account.

The Firm offers financial planning services which typically involve providing a variety of advisory services to clients regarding the management of their financial resources based upon an analysis of their individual needs. If you retain our firm for financial planning services, we will meet with you to gather information about your financial circumstances and objectives and make investment allocation recommendations based on your investment profile. You will be responsible for implementing our investment advice.

The Firm offers investment advisory services with a large selection of investments to individuals, trusts, estates, charitable organizations, corporations, and other business entities.

In general, the Firm requires a minimum of \$100,000 to open and maintain an advisory account. At our discretion, we may waive this minimum account size. For additional information, please see Mindset's ADV at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a> (Part 2A brochure, Items 4 and 7.

#### Conversation Starters. Ask your financial professional –

- Given my financial situation, should I choose an investment advisory service? Why or why not?
- How will you choose investments to recommend to me?
- What is your relevant experience, including your licenses, education, and other qualifications? What do these qualifications mean?

# Fees, Costs, Conflicts, and Standard of Conduct.

## What Fees Will I Pay?

For investment management services, you will be charged an ongoing management fee based on the assets under management in accordance with the fee schedule presented in your agreement. Fees are typically charged quarterly in advance based on the value of your account on the last day of the previous period. The asset-based fee reduces the value of your account and will be deducted from your account. Our current fee schedules are described in our Form ADV Part 2. For additional information, please see Mindset's ADV at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a> (Part 2A brochure, Item 5).

Investment management clients generally pay a management fee ranging up to 2.0%, depending on the size of your account. Our fees vary and may be negotiable. At our discretion, we may combine the account values of family members living in the same household to determine the applicable advisory fee. Combining account values will increase your total assets under management, which may result in your paying a reduced advisory fee percentage. Although the effective management fee rate will decrease the larger your account, the

total management fees you will pay will likely increase as you increase the total amount of assets under our management, and therefore we generally have an incentive to encourage transferring or depositing additional assets into your account.

Other fees and costs may include custodian fees and account maintenance fees. Some investments (such as mutual funds) impose additional fees that will reduce the value of your investment over time. Also, with certain investments such as variable annuities, you may have to pay fees such as "surrender charges" to sell the investment.

You will pay fees and costs whether you make or lose money on your investments. Fees and costs will reduce any amount of money you make on your investments over time. Please make sure you understand what fees and costs you are paying. For additional information, please see Mindset's ADV at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a> (Part 2A brochure, Items 5)

# Conversation Starters. Ask your financial professional –

• Help me understand how these fees and costs might affect my investments. If I give you \$10,000 to invest, how much will go to fees and costs, and how much will be invested for me?

# What are your legal obligations to me when acting as my investment adviser? How else does your firm make money and what conflicts of interest do you have?

When we act as your investment adviser, we have to act in your best interest and not put our interest ahead of yours. At the same time, the way we make money creates some conflicts with your interests. You should understand and ask us about these conflicts because they can affect the investment advice, we provide you. Here are examples to help you understand what this means.

- Your account value goes up, and while the management fee percentage may stay the same, the total compensation you pay us goes up proportionately.
- The Firm and its Investment Advisor Representatives (IARs) are allowed to invest for their own accounts in the same securities that we recommend or acquire for your account and may engage in transactions that are the same or different than transactions recommended or made for you. This creates a conflict of interest that we mitigate by maintaining a Code of Ethics and compliance program that sets forth a standard of conduct that must be adhered to by all the Firm's personnel.

#### Conversation Starters. Ask your financial professional -

• How might your conflicts of interest affect me, and how will you address them?

For additional information, please see Mindset's ADV at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a> (Part 2A brochure, Item 10). How do your financial professionals make money?

Our financial professionals are paid a salary plus discretionary bonuses based on company, team, and individual performance, which includes metrics like client retention, and referrals, and because the firm's salaries are ultimately derived, from revenue the firm earns from the financial professional's advisory services or recommendations.

# **Disciplinary History.**

Do you or your financial professionals have a legal or disciplinary history?

Yes - Visit Investor.gov/CRS for a free and simple search tool to research us and our financial professionals.

#### <u> Conversation Starters.</u> Ask your financial professional –

As a financial professional, do you have any disciplinary history? For what type of conduct?

#### Additional Information.

For additional information about our services, including up-to-date information about the firm and/or a copy of this disclosure, please call Christopher Plummer at 610-871-1593. To report a problem to the SEC, visit Investor.gov or call the SEC's toll-free investor assistance line at (800) 732-0330. If you have a problem with your investments, investment account, or financial professional, you may contact us in writing at 8275 Allison Pointe Trail, Suite 230 Indianapolis, IN 46250.

## Conversation Starters. Ask your financial professional –

- Who is my primary contact person? Is he or she a representative of an investment adviser or broker dealer?
- Who can I talk to if I have concerns about how this person is treating me?